

The Board of Education of the Borough of Palisades Park, County of Bergen, met in a Special Meeting on Wednesday, July 20, 2016 at 7:00 p.m. in the Board of Education Building, Palisades Park, NJ with President Maria Alvarez presiding:

The assemblage saluted the flag.

On roll call the following attendance was recorded: Maria Alvarez, Paul Kim, Ken Bruno, Howard Donovan, Jason Kim, John Mattessich, Anthony Rotundo, Jeffrey Woo, Dr. Cirillo, and Richard Brovarone, Esq.

Connie Hwang, Lala Gillis and Diane Montemurro are absent.

Statement of Presiding Officer

In accordance with the Open Public Meeting Act, (Chapter 213, P.L. 1975) I hereby state that adequate notice of the Special meeting of the Palisades Park Board of Education has been provided to the public by written notice dated July 15, 2016. The meeting has been:

1. Posted on bulletin boards located inside each school building and the Board of Education office;
2. Communicated to at least one of the Board's designated newspapers; and
3. Filed with the Borough Clerk of Palisades Park.

Minute Approval: June 15, 2016 – Regular Meeting

A motion by Jeffrey Woo, seconded by Jason Kim, a roll call was taken, all ayes to accept the minutes of this Regular meeting.

Report of the Board President – Ms. Maria Alvarez

No report at this time.

Report of the Superintendent – Dr. Cirillo

Dr. Cirillo, Maria Alvarez, Curriculum Committee members - Jason Kim and Anthony Rotundo met to discuss the district's World Language curriculum. The Board will go into closed session following the adjournment of the regular meeting. Formal action may be taken.

Report of the Board Attorney – Mr. Richard Brovarone, Esq.

No report at this time.

Finance Committee – Mr. John Mattessich

1. BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves an amendment to the 2014/2015 IDEA (Individuals with Disabilities Education Act) application. \$2,963.00 will be “carried over” for the non-public school and put into instructional supplies to be expended by August 31, 2016.
2. BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the submission of the IDEA grant application for the FY 2017 and accepts the funding upon subsequent approval of the application in the following amounts:

IDEA – Basic (ages 3 – 21)	\$345,831.00
Non-Public School Amount	<u>40,470.00</u>
Total	\$386,301.00
IDEA Pre-School (ages 3 – 5)	\$ 9,400.00

3. BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the following “extra class” stipend for teaching “Life Skills” at the high school during the 2015/2016 school year:

Cynthia Planker
Teacher of Home Economics
\$7,962.00

4. BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves a rate increase for a Behavior Analyst providing home instruction and ABA therapy for a special needs students:

Kimberly Byrne
Valley Cottage, N.Y.
Rate increase: \$50.00 per hour
Increased to: \$90.00 per hour
2 hours per day
2 days a week

5. BE IT RESOLVED, that the Board upon the recommendation of the Superintendent accepts the financial report for the Lindbergh School student activities accounts, month ending 6/30/16. (attached)
6. BE IT RESOLVED, that the Board in accordance with Title 18a:22-B.1 and upon the recommendation of the Superintendent designates the Business Administrator to transfer \$93,944.00 from “Operations & Maintenance of Plant Services” (line 51120) to the General Administration budget line 45300.

Be it Further Resolved, that this transaction be used for legal services for board members’ ethics defense, Long Range Facility Plan expenses, additional communication expenses due to a decrease in E-rate funding and the Superintendent’s merit pay (to be donated for a new playground at Lindbergh School)

7. BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the Food Service payments for July 2016 as follows:

<u>VENDOR</u>	<u>Description</u>	<u>Ck.#</u>	<u>Amt.</u>
Bug Tech, Inc.	Pest Control Services – Café	3363	\$208.00
David Zuidema, Inc .	Pumped kitchen grease traps at Lindbergh, H.S. & ECC	3364	696.00
Jay Hill Repairs	Summer Maintenance at the H.S. – refrigeration	3365	454.95
Mr. Appliance	Admiral washing machine @ H.S.	3366	371.03
Shiffler, Inc.	9 folding tables for café	3367	11,179.60
Verizon	June telephone service	3368	<u>45.75</u>
			\$12,955.33

8. BE IT RESOLVED, that the Board upon the recommendation of the Superintendent accepts the financial reports of the Board Secretary for the month ending 6/30/16, and furthermore that the Business Administrator certifies that in accordance with N.J.A.C. 6:20-2A (10e) that no major account has been over-expended, and that the sufficient funds are available to meet the district's financial obligations, (The district's revenue and appropriations reports are on file in the Board office for review).

9. BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the July voucher list in the amount of \$715,371.39:

Fund 10	General Current Expenses	\$577,063.02
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Fund 20	Special Revenue Account	<u>\$138,308.37</u>
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\$715,371.39

10. BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the cancellation of the attached list of outstanding (stale) checks totaling \$16,790.41.

- 11.

A motion by John Mattessich, seconded by Jeffrey Woo, a roll call was taken, all ayes to accept Finance motion 1 – 10.

Building & Grounds Committee – Mr. Howard Donovan

1. BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves a request from "Garden State Kendo Alliance", Palisades Park for the use of the high school gym of Sunday November 13, 2016 for a Kendo Federation seminar and a high rank promotion test. This event will begin at 10:30 a.m. and end approximately 5:30 p.m.

As per Board policy "Garden State Kendo" will provide a security deposit, a Certificate of Liability Insurance and reimbursement to the Board for any custodial overtime accrued.

2. BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves a request from Sgt. Anthony Espino, Palisades Park Police Department to host a "National Night Out" program on the Lindbergh School field on Saturday, September 17, 2016 from 1:00 – 4:00 p.m.

This event will provide participants with heightened crime & drug prevention awareness and help establish friendships with our local Police Department. Free food, music, inflatable rides and prizes will be available to all who attend.

A motion by Howard Donovan, seconded by John Mattessich, a roll call was taken, all eyes to accept Buildings & Grounds motion 1&2.

Personnel Committee – Mr. Jeffrey Woo

1. BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the following staff members to update curriculum:

*	Stephanie Clark	K & 1 st Grade – 10 hours
*	Nicole Broderick	2 nd Grade – 25 hours
*	Rael Rodriguez	3 rd Grade – 25 hours
*	Teresa Allegretta	4 th Grade – 25 hours
*	Stephanie Messina	5 th Grade – 25 hours
*	Michele Martini	6 th Grade – 25 hours
	\$30.00 per hour	

2. BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the following new teachers for the 2016/17 school year:

Jhon Henao
Mahwah, New Jersey
BA Rutgers University
Teacher of Biology
Step 1 BA - \$48,052.00*
(Replacing K. Bickford)

Christine Montemurro
Little Ferry, New Jersey
BA – Rutgers University
MA – Montclair University
Elementary (K – 6)
Teacher of Students with Disabilities
Step 1 MA - \$51,167.00*
LLD Class @ ECC

Kaytlin Callaghan
Wayne, New Jersey
Slippery Rock University
BA – Early Childhood Education
Step 1 BA - \$48,052.00*
Pre K 4 Class @ ECC

Jessica Kim
Palisades Park, New Jersey
BA – Rutgers University
MA – Relay University
Teacher of Biology
Step 4 MA - \$52,467.00*
(Replacing D. Sica)

Annice Ryu
Old Tappan, New Jersey
MA – Columbia University
Teacher of ESL
Step 2 MA - \$51,667.00*
(Replacing Da Hee Kim)

Inne Cho
Fort Lee, New Jersey
William Paterson University
Elementary Education (K-5)
Science (Grades 5 – 8)
Teacher of Students with Disabilities
Step 2 BA - \$49,252.00*
(Replacing Dayle Santoro)

Victor Peneda – Vasquez
Elizabeth, New Jersey
BA – Rutgers University
Step 1 BA \$48,252.00*
ESL Teacher @ High School
(Replacing Gerry White)

NOTE: Salaries pending teacher negotiations

3. BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the following Substitute teachers for the 2016/17 school year:

Mate Pavin
Palisades Park, New Jersey
BA – History
Montclair University

Crystal Sepulveda
Palisades Park, New Jersey
Student @ NJ City University

4. BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the following “summer” personnel:

Marissa Carbone
Rosario Dovale
Aides @ the ECC
\$12.50 hour/17.5 hours per week

Raymond McGuire
Special Needs Transportation/Aide – HS
\$12.50 hour/40 hours week

Jorge Maldonado
Tech Aide – District wide
\$12.50 per hour/25 hours per week

Timarie Toscano
Englewood Cliffs, New Jersey
2 days per week @ Administrative Offices
\$\$25.26 per hours/7 hours per day

James Barcia
Tech Aide – District-wide
\$12.50 per hour/25 hours per week

5. BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the following teacher aides for the 2016/17 school year at Lindbergh Elementary School:

Anne Mulieri	Sandra Wrightington	Michael Birchwale
Lucija Begonja	Katie Nascenti	Martha Barreto
Nancy Picurro	Kim Tussi	Roxana Villegas
Militsa Lombardo	Effie Popovski	
Richard McGaw	Orestes Medina	

6. BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves the following teacher aides at the Early Childhood Center for the 2016/17 school year:

Olga DelGuidice	Yung Hye Park	Rosa Morel
Rosario Dovale	Diane Ryan	
Gloria Westhoff	Serena Ryan	
Lynn DeCeglie	Jessica Tetro	
Neris Papoters	Carrie Gioia	
Lisa Novello	Stella Paris	
Gina Tullio	Joanne Mornhineway	
Diana Rodriguez	Mary Terranova	

A motion by Jeffrey Woo, seconded by Ken Bruno, a roll call was taken, all ayes to accept Personnel motions 1 – 6.

Curriculum Committee – Mr. Jason Kim

No report

Negotiations Committee – Mr. Paul Kim

Meetings have been scheduled for the Teamsters Union and Teachers Union.

Policy Committee – Mr. Anthony Rotundo

1. BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves a First Reading of the following updated Board Policies:

Policy No. 4211: "Recruitment, Hiring & Selection" has been updated to include content related to equity standards in employment as part of the Comprehensive Maintenance Plan.

Policy No. 4231/4231.1: "Staff Development, Inservice Education, Visitations, Conferences" has been updated to include a section on Achievement Gap & Inequity as part of the Comprehensive Equity Plan.

(Shaded areas denote additions to the current policy, strike through areas will be deleted)

NOTE: Policy No. 5114: "Suspension and Expulsion" will be read at the August meeting pending input from the building principals, vice principals.

Mr. Brovarone informed the Board that Policy updates/revisions can only be done during regularly scheduled meetings – not a special meetings during the summer months.

These policies will be revisited at the September 21st Board meeting.

Report of the Student Activities/Field Trips Committee – Ms. Connie Hwang

No report at this time.

Calendar/Food Services – Ms. Connie Hwang

No report at this time.

New Jersey School Boards Liaison – Mr. Ken Bruno

No report at this time.

Old Business

Nothing at this time.

New Business

Nothing at this time.

Audience Participation

A motion by Howard Donovan, seconded by Anthony Rotundo, all ayes to open audience participation.

Joe Sperlazzo asked if any new maintenance people will be hired. He is only maintenance person in the district responsible for taking care of 3 buildings. If no one is hired, the buildings are going to start breaking down. More tasks are being put on the custodians to help.

Mr. Sperlazzo joined the teamster union and it took 10 years to get a form for a 40 hour work week. He never checked his pay stubs and his contract was up in 2010. He thought that working 40 hours per week that he would still be in the union. Very frustrated. Dr. Cirillo suggested this is should be brought up at negotiations of the new contract. Dr. Cirillo will get in touch with mediator to find out when he is available.

A motion by John Mattessich, seconded by Jason Kim, all ayes to close the audience participation.

A motion by Howard Donovan, seconded by John Mattessich, all ayes to go into closed session. Action may be taken.

Anne McCarthy